Key Project Milestones – Enterprise Systems Modernization
Updated: Oct. 2018

2018-19:	October	November	December	January	February	March	April	May/June

SAP Modernization Program

- Select Implementation Partner(s)
- Implementation: SuccessFactors Staff Learning Module
- Analysis: SuccessFactors Performance & Goals
- Implementation: SuccessFactors Performance & Goals (TBD)
- Target: June Implementation (May/June)
- Analysis: SuccessFactors Recruitment ……………
- RFP – New SAP HRIS Hardware Platform
- Migrate to new HRIS hardware platform
- Target: June Implementation (May/June)

Kronos Roll-out

- Consultations: Engineering, Pharmacy, UTM Student Affairs (October)
- OISE & Dentistry Phase 2 (February)
- UTM/FMP Advanced Scheduler (March)
- Library Flex Time (May/June)

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Knowledge & Service Management — Sharepoint:		LR Database ▲	VP – HR Site ▲		HR Projects Dashboards ▲			
Knowledge & Service Management — ServiceNow:		Select Implementation Partner ▲	Confirm Scope ▲				Phase 1 Implementation ▲	
Planning & Analytics		Launch FTE Dashboard ▲		Pilot Health Index Dashboard ▲	Launch Training Program ▲			
Process Improvements		MSS Leave Pilot ▲		Launch Medgate/Cority Safety Incident App ▲	JDX Phased Roll-out 1 ▲	MSS Leave Opt in Start ▲	JDX Phased Roll-out 2 ▲	Launch AAA Application ▲
	Research & Study Leave Data Clean-up ▶ Fall 2019							