

USW Salary Grid
July 1, 2013

PSG	HIRERATE	STEP01	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08
1	\$ 32,246	\$ 33,536	\$ 34,877	\$ 36,273	\$ 37,360	\$ 38,482	\$ 39,636	\$ 40,429	\$ 41,237
2	\$ 34,240	\$ 35,610	\$ 37,034	\$ 38,516	\$ 39,671	\$ 40,862	\$ 42,087	\$ 42,929	\$ 43,788
3	\$ 36,358	\$ 37,813	\$ 39,324	\$ 40,897	\$ 42,125	\$ 43,389	\$ 44,690	\$ 45,584	\$ 46,496
4	\$ 38,606	\$ 40,151	\$ 41,757	\$ 43,427	\$ 44,730	\$ 46,071	\$ 47,453	\$ 48,402	\$ 49,370
5	\$ 40,993	\$ 42,633	\$ 44,338	\$ 46,112	\$ 47,495	\$ 48,920	\$ 50,388	\$ 51,396	\$ 52,424
6	\$ 43,529	\$ 45,270	\$ 47,080	\$ 48,963	\$ 50,433	\$ 51,946	\$ 53,503	\$ 54,574	\$ 55,665
7	\$ 46,219	\$ 48,069	\$ 49,991	\$ 51,990	\$ 53,550	\$ 55,158	\$ 56,811	\$ 57,948	\$ 59,107
8	\$ 49,077	\$ 51,041	\$ 53,082	\$ 55,206	\$ 56,861	\$ 58,568	\$ 60,324	\$ 61,531	\$ 62,762
9	\$ 52,112	\$ 54,197	\$ 56,364	\$ 58,619	\$ 60,379	\$ 62,189	\$ 64,053	\$ 65,336	\$ 66,642
10	\$ 55,336	\$ 57,549	\$ 59,851	\$ 62,245	\$ 64,111	\$ 66,035	\$ 68,017	\$ 69,376	\$ 70,764
11	\$ 58,757	\$ 61,108	\$ 63,551	\$ 66,092	\$ 68,076	\$ 70,118	\$ 72,222	\$ 73,667	\$ 75,139
12	\$ 62,390	\$ 64,886	\$ 67,482	\$ 70,180	\$ 72,286	\$ 74,455	\$ 76,689	\$ 78,222	\$ 79,787
13	\$ 66,247	\$ 68,898	\$ 71,655	\$ 74,520	\$ 76,756	\$ 79,059	\$ 81,431	\$ 83,060	\$ 84,720
14	\$ 70,344	\$ 73,158	\$ 76,084	\$ 79,127	\$ 81,501	\$ 83,946	\$ 86,465	\$ 88,194	\$ 89,958
15	\$ 74,694	\$ 77,682	\$ 80,789	\$ 84,021	\$ 86,541	\$ 89,137	\$ 91,812	\$ 93,648	\$ 95,521
16	\$ 79,313	\$ 82,485	\$ 85,785	\$ 89,216	\$ 91,892	\$ 94,650	\$ 97,490	\$ 99,439	\$ 101,428
17	\$ 84,218	\$ 87,586	\$ 91,090	\$ 94,734	\$ 97,575	\$ 100,503	\$ 103,518	\$ 105,588	\$ 107,700
18	\$ 89,426	\$ 93,003	\$ 96,722	\$ 100,592	\$ 103,610	\$ 106,717	\$ 109,919	\$ 112,117	\$ 114,359
19	\$ 94,955	\$ 98,754	\$ 102,703	\$ 106,811	\$ 110,016	\$ 113,317	\$ 116,716	\$ 119,050	\$ 121,431
20	\$ 100,828	\$ 104,859	\$ 109,054	\$ 113,417	\$ 116,819	\$ 120,323	\$ 123,934	\$ 126,413	\$ 128,940

USW Salary Grid
July 1, 2014

PSG	HIRERATE	STEP01	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08
1	\$ 32,407	\$ 33,704	\$ 35,051	\$ 36,454	\$ 37,547	\$ 38,674	\$ 39,834	\$ 40,631	\$ 41,443
2	\$ 34,411	\$ 35,788	\$ 37,219	\$ 38,709	\$ 39,869	\$ 41,066	\$ 42,297	\$ 43,144	\$ 44,007
3	\$ 36,540	\$ 38,002	\$ 39,521	\$ 41,101	\$ 42,336	\$ 43,606	\$ 44,913	\$ 45,812	\$ 46,728
4	\$ 38,799	\$ 40,352	\$ 41,966	\$ 43,644	\$ 44,954	\$ 46,301	\$ 47,690	\$ 48,644	\$ 49,617
5	\$ 41,198	\$ 42,846	\$ 44,560	\$ 46,343	\$ 47,732	\$ 49,165	\$ 50,640	\$ 51,653	\$ 52,686
6	\$ 43,747	\$ 45,496	\$ 47,315	\$ 49,208	\$ 50,685	\$ 52,206	\$ 53,771	\$ 54,847	\$ 55,943
7	\$ 46,450	\$ 48,309	\$ 50,241	\$ 52,250	\$ 53,818	\$ 55,434	\$ 57,095	\$ 58,238	\$ 59,403
8	\$ 49,322	\$ 51,296	\$ 53,347	\$ 55,482	\$ 57,145	\$ 58,861	\$ 60,626	\$ 61,839	\$ 63,076
9	\$ 52,373	\$ 54,468	\$ 56,646	\$ 58,912	\$ 60,681	\$ 62,500	\$ 64,373	\$ 65,663	\$ 66,975
10	\$ 55,613	\$ 57,837	\$ 60,150	\$ 62,556	\$ 64,432	\$ 66,365	\$ 68,357	\$ 69,723	\$ 71,118
11	\$ 59,051	\$ 61,414	\$ 63,869	\$ 66,422	\$ 68,416	\$ 70,469	\$ 72,583	\$ 74,035	\$ 75,515
12	\$ 62,702	\$ 65,210	\$ 67,819	\$ 70,531	\$ 72,647	\$ 74,827	\$ 77,072	\$ 78,613	\$ 80,186
13	\$ 66,578	\$ 69,242	\$ 72,013	\$ 74,893	\$ 77,140	\$ 79,454	\$ 81,838	\$ 83,475	\$ 85,144
14	\$ 70,696	\$ 73,524	\$ 76,464	\$ 79,523	\$ 81,909	\$ 84,366	\$ 86,897	\$ 88,635	\$ 90,408
15	\$ 75,067	\$ 78,070	\$ 81,193	\$ 84,441	\$ 86,974	\$ 89,583	\$ 92,271	\$ 94,116	\$ 95,999
16	\$ 79,710	\$ 82,897	\$ 86,214	\$ 89,662	\$ 92,351	\$ 95,123	\$ 97,977	\$ 99,936	\$ 101,935
17	\$ 84,639	\$ 88,024	\$ 91,545	\$ 95,208	\$ 98,063	\$ 101,006	\$ 104,036	\$ 106,116	\$ 108,239
18	\$ 89,873	\$ 93,468	\$ 97,206	\$ 101,095	\$ 104,128	\$ 107,251	\$ 110,469	\$ 112,678	\$ 114,931
19	\$ 95,430	\$ 99,248	\$ 103,217	\$ 107,345	\$ 110,566	\$ 113,884	\$ 117,300	\$ 119,645	\$ 122,038
20	\$ 101,332	\$ 105,383	\$ 109,599	\$ 113,984	\$ 117,403	\$ 120,925	\$ 124,554	\$ 127,045	\$ 129,585

USW Salary Grid
January 1, 2015

PSG	HIRERATE	STEP01	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08
1	\$ 32,568	\$ 33,871	\$ 35,226	\$ 36,636	\$ 37,734	\$ 38,867	\$ 40,032	\$ 40,833	\$ 41,649
2	\$ 34,582	\$ 35,966	\$ 37,404	\$ 38,901	\$ 40,068	\$ 41,271	\$ 42,508	\$ 43,358	\$ 44,226
3	\$ 36,722	\$ 38,191	\$ 39,717	\$ 41,306	\$ 42,546	\$ 43,823	\$ 45,137	\$ 46,040	\$ 46,961
4	\$ 38,992	\$ 40,553	\$ 42,175	\$ 43,861	\$ 45,177	\$ 46,532	\$ 47,928	\$ 48,886	\$ 49,864
5	\$ 41,403	\$ 43,059	\$ 44,781	\$ 46,573	\$ 47,970	\$ 49,409	\$ 50,892	\$ 51,910	\$ 52,948
6	\$ 43,964	\$ 45,723	\$ 47,551	\$ 49,453	\$ 50,937	\$ 52,465	\$ 54,038	\$ 55,120	\$ 56,222
7	\$ 46,681	\$ 48,550	\$ 50,491	\$ 52,510	\$ 54,086	\$ 55,710	\$ 57,379	\$ 58,527	\$ 59,698
8	\$ 49,568	\$ 51,551	\$ 53,613	\$ 55,758	\$ 57,430	\$ 59,154	\$ 60,927	\$ 62,146	\$ 63,390
9	\$ 52,633	\$ 54,739	\$ 56,928	\$ 59,205	\$ 60,983	\$ 62,811	\$ 64,694	\$ 65,989	\$ 67,308
10	\$ 55,889	\$ 58,124	\$ 60,450	\$ 62,867	\$ 64,752	\$ 66,695	\$ 68,697	\$ 70,070	\$ 71,472
11	\$ 59,345	\$ 61,719	\$ 64,187	\$ 66,753	\$ 68,757	\$ 70,819	\$ 72,944	\$ 74,404	\$ 75,890
12	\$ 63,014	\$ 65,535	\$ 68,157	\$ 70,882	\$ 73,009	\$ 75,200	\$ 77,456	\$ 79,004	\$ 80,585
13	\$ 66,909	\$ 69,587	\$ 72,372	\$ 75,265	\$ 77,524	\$ 79,850	\$ 82,245	\$ 83,891	\$ 85,567
14	\$ 71,047	\$ 73,890	\$ 76,845	\$ 79,918	\$ 82,316	\$ 84,785	\$ 87,330	\$ 89,076	\$ 90,858
15	\$ 75,441	\$ 78,459	\$ 81,597	\$ 84,861	\$ 87,406	\$ 90,028	\$ 92,730	\$ 94,584	\$ 96,476
16	\$ 80,106	\$ 83,310	\$ 86,643	\$ 90,108	\$ 92,811	\$ 95,597	\$ 98,465	\$ 100,433	\$ 102,442
17	\$ 85,060	\$ 88,462	\$ 92,001	\$ 95,681	\$ 98,551	\$ 101,508	\$ 104,553	\$ 106,644	\$ 108,777
18	\$ 90,320	\$ 93,933	\$ 97,689	\$ 101,598	\$ 104,646	\$ 107,784	\$ 111,018	\$ 113,238	\$ 115,503
19	\$ 95,905	\$ 99,742	\$ 103,730	\$ 107,879	\$ 111,116	\$ 114,450	\$ 117,883	\$ 120,241	\$ 122,645
20	\$ 101,836	\$ 105,908	\$ 110,145	\$ 114,551	\$ 117,987	\$ 121,526	\$ 125,173	\$ 127,677	\$ 130,229

USW Salary Grid
July 1, 2015

PSG	HIRERATE	STEP01	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08
1	\$ 32,731	\$ 34,040	\$ 35,402	\$ 36,819	\$ 37,923	\$ 39,061	\$ 40,232	\$ 41,037	\$ 41,857
2	\$ 34,755	\$ 36,146	\$ 37,591	\$ 39,096	\$ 40,268	\$ 41,477	\$ 42,721	\$ 43,575	\$ 44,447
3	\$ 36,906	\$ 38,382	\$ 39,916	\$ 41,513	\$ 42,759	\$ 44,042	\$ 45,363	\$ 46,270	\$ 47,196
4	\$ 39,187	\$ 40,756	\$ 42,386	\$ 44,080	\$ 45,403	\$ 46,765	\$ 48,168	\$ 49,130	\$ 50,113
5	\$ 41,610	\$ 43,274	\$ 45,005	\$ 46,806	\$ 48,210	\$ 49,656	\$ 51,146	\$ 52,170	\$ 53,213
6	\$ 44,184	\$ 45,952	\$ 47,789	\$ 49,700	\$ 51,192	\$ 52,727	\$ 54,308	\$ 55,396	\$ 56,503
7	\$ 46,914	\$ 48,793	\$ 50,743	\$ 52,773	\$ 54,356	\$ 55,989	\$ 57,666	\$ 58,820	\$ 59,996
8	\$ 49,816	\$ 51,809	\$ 53,881	\$ 56,037	\$ 57,717	\$ 59,450	\$ 61,232	\$ 62,457	\$ 63,707
9	\$ 52,896	\$ 55,013	\$ 57,213	\$ 59,501	\$ 61,288	\$ 63,125	\$ 65,017	\$ 66,319	\$ 67,645
10	\$ 56,168	\$ 58,415	\$ 60,752	\$ 63,181	\$ 65,076	\$ 67,028	\$ 69,040	\$ 70,420	\$ 71,829
11	\$ 59,642	\$ 62,028	\$ 64,508	\$ 67,087	\$ 69,101	\$ 71,173	\$ 73,309	\$ 74,776	\$ 76,269
12	\$ 63,329	\$ 65,863	\$ 68,498	\$ 71,236	\$ 73,374	\$ 75,576	\$ 77,843	\$ 79,399	\$ 80,988
13	\$ 67,244	\$ 69,935	\$ 72,734	\$ 75,641	\$ 77,912	\$ 80,249	\$ 82,656	\$ 84,310	\$ 85,995
14	\$ 71,402	\$ 74,259	\$ 77,229	\$ 80,318	\$ 82,728	\$ 85,209	\$ 87,767	\$ 89,521	\$ 91,312
15	\$ 75,818	\$ 78,851	\$ 82,005	\$ 85,285	\$ 87,843	\$ 90,478	\$ 93,194	\$ 95,057	\$ 96,958
16	\$ 80,507	\$ 83,727	\$ 87,076	\$ 90,559	\$ 93,275	\$ 96,075	\$ 98,957	\$ 100,935	\$ 102,954
17	\$ 85,485	\$ 88,904	\$ 92,461	\$ 96,159	\$ 99,044	\$ 102,016	\$ 105,076	\$ 107,177	\$ 109,321
18	\$ 90,772	\$ 94,403	\$ 98,177	\$ 102,106	\$ 105,169	\$ 108,323	\$ 111,573	\$ 113,804	\$ 116,081
19	\$ 96,385	\$ 100,241	\$ 104,249	\$ 108,418	\$ 111,672	\$ 115,022	\$ 118,472	\$ 120,842	\$ 123,258
20	\$ 102,345	\$ 106,438	\$ 110,696	\$ 115,124	\$ 118,577	\$ 122,134	\$ 125,799	\$ 128,315	\$ 130,880

USW Salary Grid
January 1, 2016

PSG	HIRERATE	STEP01	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08
1	\$ 32,894	\$ 34,210	\$ 35,578	\$ 37,002	\$ 38,111	\$ 39,256	\$ 40,432	\$ 41,241	\$ 42,065
2	\$ 34,928	\$ 36,326	\$ 37,778	\$ 39,290	\$ 40,469	\$ 41,684	\$ 42,933	\$ 43,792	\$ 44,668
3	\$ 37,089	\$ 38,573	\$ 40,114	\$ 41,719	\$ 42,971	\$ 44,261	\$ 45,588	\$ 46,500	\$ 47,431
4	\$ 39,382	\$ 40,959	\$ 42,597	\$ 44,300	\$ 45,629	\$ 46,997	\$ 48,407	\$ 49,375	\$ 50,363
5	\$ 41,817	\$ 43,490	\$ 45,229	\$ 47,039	\$ 48,450	\$ 49,903	\$ 51,401	\$ 52,429	\$ 53,477
6	\$ 44,404	\$ 46,180	\$ 48,027	\$ 49,948	\$ 51,446	\$ 52,990	\$ 54,578	\$ 55,671	\$ 56,784
7	\$ 47,148	\$ 49,036	\$ 50,996	\$ 53,035	\$ 54,627	\$ 56,267	\$ 57,953	\$ 59,112	\$ 60,295
8	\$ 50,064	\$ 52,067	\$ 54,149	\$ 56,316	\$ 58,004	\$ 59,746	\$ 61,536	\$ 62,767	\$ 64,024
9	\$ 53,159	\$ 55,286	\$ 57,497	\$ 59,797	\$ 61,593	\$ 63,439	\$ 65,341	\$ 66,649	\$ 67,981
10	\$ 56,448	\$ 58,705	\$ 61,055	\$ 63,496	\$ 65,400	\$ 67,362	\$ 69,384	\$ 70,771	\$ 72,187
11	\$ 59,938	\$ 62,336	\$ 64,829	\$ 67,421	\$ 69,445	\$ 71,527	\$ 73,673	\$ 75,148	\$ 76,649
12	\$ 63,644	\$ 66,190	\$ 68,839	\$ 71,591	\$ 73,739	\$ 75,952	\$ 78,231	\$ 79,794	\$ 81,391
13	\$ 67,578	\$ 70,283	\$ 73,096	\$ 76,018	\$ 78,299	\$ 80,649	\$ 83,067	\$ 84,730	\$ 86,423
14	\$ 71,757	\$ 74,629	\$ 77,613	\$ 80,717	\$ 83,139	\$ 85,633	\$ 88,203	\$ 89,967	\$ 91,767
15	\$ 76,195	\$ 79,244	\$ 82,413	\$ 85,710	\$ 88,280	\$ 90,928	\$ 93,657	\$ 95,530	\$ 97,441
16	\$ 80,907	\$ 84,143	\$ 87,509	\$ 91,009	\$ 93,739	\$ 96,553	\$ 99,450	\$ 101,437	\$ 103,466
17	\$ 85,911	\$ 89,347	\$ 92,921	\$ 96,638	\$ 99,537	\$ 102,523	\$ 105,599	\$ 107,710	\$ 109,865
18	\$ 91,223	\$ 94,872	\$ 98,666	\$ 102,614	\$ 105,692	\$ 108,862	\$ 112,128	\$ 114,370	\$ 116,658
19	\$ 96,864	\$ 100,739	\$ 104,767	\$ 108,958	\$ 112,227	\$ 115,595	\$ 119,062	\$ 121,443	\$ 123,871
20	\$ 102,854	\$ 106,967	\$ 111,246	\$ 115,697	\$ 119,167	\$ 122,741	\$ 126,425	\$ 128,954	\$ 131,531

USW Salary Grid
July 1, 2016

PSG	HIRERATE	STEP01	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08
1	\$ 33,305	\$ 34,638	\$ 36,023	\$ 37,465	\$ 38,587	\$ 39,747	\$ 40,937	\$ 41,757	\$ 42,591
2	\$ 35,365	\$ 36,780	\$ 38,250	\$ 39,781	\$ 40,975	\$ 42,205	\$ 43,470	\$ 44,339	\$ 45,226
3	\$ 37,553	\$ 39,055	\$ 40,615	\$ 42,240	\$ 43,508	\$ 44,814	\$ 46,158	\$ 47,081	\$ 48,024
4	\$ 39,874	\$ 41,471	\$ 43,129	\$ 44,854	\$ 46,199	\$ 47,584	\$ 49,012	\$ 49,992	\$ 50,993
5	\$ 42,340	\$ 44,034	\$ 45,794	\$ 47,627	\$ 49,056	\$ 50,527	\$ 52,044	\$ 53,084	\$ 54,145
6	\$ 44,959	\$ 46,757	\$ 48,627	\$ 50,572	\$ 52,089	\$ 53,652	\$ 55,260	\$ 56,367	\$ 57,494
7	\$ 47,737	\$ 49,649	\$ 51,633	\$ 53,698	\$ 55,310	\$ 56,970	\$ 58,677	\$ 59,851	\$ 61,049
8	\$ 50,690	\$ 52,718	\$ 54,826	\$ 57,020	\$ 58,729	\$ 60,493	\$ 62,305	\$ 63,552	\$ 64,824
9	\$ 53,823	\$ 55,977	\$ 58,216	\$ 60,544	\$ 62,363	\$ 64,232	\$ 66,158	\$ 67,482	\$ 68,831
10	\$ 57,154	\$ 59,439	\$ 61,818	\$ 64,290	\$ 66,218	\$ 68,204	\$ 70,251	\$ 71,656	\$ 73,089
11	\$ 60,687	\$ 63,115	\$ 65,639	\$ 68,264	\$ 70,313	\$ 72,421	\$ 74,594	\$ 76,087	\$ 77,607
12	\$ 64,440	\$ 67,017	\$ 69,699	\$ 72,486	\$ 74,661	\$ 76,901	\$ 79,209	\$ 80,791	\$ 82,408
13	\$ 68,423	\$ 71,162	\$ 74,010	\$ 76,968	\$ 79,278	\$ 81,657	\$ 84,105	\$ 85,789	\$ 87,503
14	\$ 72,654	\$ 75,562	\$ 78,583	\$ 81,726	\$ 84,178	\$ 86,703	\$ 89,306	\$ 91,092	\$ 92,914
15	\$ 77,147	\$ 80,235	\$ 83,443	\$ 86,781	\$ 89,384	\$ 92,065	\$ 94,828	\$ 96,724	\$ 98,659
16	\$ 81,918	\$ 85,195	\$ 88,603	\$ 92,147	\$ 94,911	\$ 97,760	\$ 100,693	\$ 102,705	\$ 104,759
17	\$ 86,985	\$ 90,464	\$ 94,083	\$ 97,846	\$ 100,781	\$ 103,805	\$ 106,919	\$ 109,056	\$ 111,238
18	\$ 92,363	\$ 96,058	\$ 99,899	\$ 103,897	\$ 107,013	\$ 110,223	\$ 113,530	\$ 115,800	\$ 118,116
19	\$ 98,075	\$ 101,998	\$ 106,077	\$ 110,320	\$ 113,630	\$ 117,040	\$ 120,550	\$ 122,961	\$ 125,419
20	\$ 104,140	\$ 108,304	\$ 112,637	\$ 117,143	\$ 120,657	\$ 124,275	\$ 128,005	\$ 130,566	\$ 133,175